**NOTICE IS HEREBY GIVEN** that the Northwest Louisiana Human Service District Board will meet on Monday, April 16, 2018, @ 5:30 p.m.  The meeting will be held at1310 N. Hearne Avenue – Shreveport Behavioral Health Clinic – Large Conference Room --Shreveport, LA 71107.

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| --- | --- | --- | --- |
| Bienville- Vacant | Bossier- George Sewell-EX | Caddo-Njeri Camara-P | Claiborne-Jamie Lennard-P |
| DeSoto- Fletcher Carter-P | Natchitoches- Vacant | Red River-Wanda Brock-EX | Sabine-Marcelle Slaughter-P |
| Webster-Ora Rice-P | Gov.-Vacant | Gov.- Reece Middleton-p | Gov.-Vacant |
| Staff ED-D. Efferson-P |  |  |  |
| Guests-  Duane Ebarb-P | Guest-Wendy Goad |  |  |

There was a quorum, 6 out of 7 board members were present.

The tentative agenda follows:

**Northwest Louisiana Human Service District (NLHSD)**

Meeting Minutes for

**Monday, April 16th, 2018 @ 5:30 p.m.**

1310 N. Hearne Avenue – Shreveport Behavioral Health Clinic – Shreveport, LA

**Called to order – Meeting was called to order by President Njeri Camara at 5:33pm**

**Invocation was led by Marcelle Slaughter.**

**Pledge of Allegiance was led by Fletcher Carter**

**Welcome & Introductions were made by the President**

**Roll Call**

**Approval of Agenda -Reece Middleton moved to approve the agenda as amended, Fletcher Carter seconded, motion carried.**

**Approval of the Minutes for March 19, 2018 Retreat and Meeting-Reece Middleton moved to approved the minutes for the March 19th meeting and retreat. Marcelle Slaughter seconded, motion carried.**

**Guest and Public Comments**

**Agenda Items for Discussion/Action:**

**New Business**

1. **Evidence Based Practices Presentation by Wendy Goad-Wendy Goad gave a presentation on Behavioral Health Practices, (see attachment).**
2. **Executive Limitations-Marcelle Slaughter moved to accept the Ed Report as in compliance with the Governance Policy Manual. Reece Middleton seconded, motion carried.**
3. **Financial Condition & Activities Page 7**
4. **Communication and Support to the Board Page 14**
5. **Compensation and Benefits Page 13**
6. **Governance Process**
7. **Board Committee Principles Page 24**

**Board Committee Principles were reviewed by board members, Reece Middleton moved to leave the principles as printed. Fletcher Carter seconded, motion carried.**

**Board Business**

1. **Review of Presentation for HSIC Annual Board Meeting on April 19th, 2018**
2. **Additional stakeholder forms were received after the retreat. The additional stakeholder forms were reviewed by the board. There will be no changes to the current ends after the review of the additional stakeholder forms. Reece Middleton moved to recommend no changes to the ends. Marcelle Slaughter seconded, motion carried.**
3. **Executive Session for HR Issue: Report from ED Evaluation Committee- Reece Middleton moved to go into Executive Session. Marcelle Slaughter Seconded, motion carried. Executive session held for board to review the findings of the ED Evaluation Committee. The Committee agreed to accept the recommendations of the HR and the Finance Director. The Committee reported that the ED ratings from the Board members were very favorable. The Board and the ED Evaluation Committee agreed with the HR and Finance Director to offer the Ed an increase of 4% if staff receive their market rate adjustment. Marcelle Slaughter moved to accept this recommendation, Fletcher Carter seconded, motion carried. Marcelle Slaughter moved to come out of Executive Session. Reece Middleton seconded. Motion carried.**
4. **Review of Board Monitoring Summary Report for March 2018**
5. **Completion of April Board Compliance Monitoring Tool**
6. **Set Next Meeting Date: Monday, May 21st, @ 5:30 proposed for Regular Board Meeting**

**Announcements/Acknowledgements**

**Adjournment-Marcelle Slaughter moved to adjourn. Reece Middleton seconded. Motion carried, meeting adjourned at 7:30PM.**